

GLENDALE INFANT SCHOOL

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17th May 2021

Dear Parent/Carers,

R2 Provision for the rest of the Summer term

I am writing to you with some exciting news for Mrs Ward, she is expecting a baby. In a 'normal' academic year, we would be sharing this until later in the term, as she is not planning to start her maternity leave until the end of the summer term. We are working closely with HR and the DfE/PHE guidance around expectant mothers. Whilst many current restrictions due to COVID are being and planned to be eased over the next couple of months, the restrictions around expectant mothers who are 28+ weeks are currently remaining the same. As things currently stand Mrs Ward will not be able to be in the classroom teaching from 24th May, as we as her employer cannot guarantee that she will not be within 2 metres of children and staff whilst in the classroom. Mrs Ward is desperately disappointed by this and is hopeful that this may be reviewed, meaning she might be able to return to the class to finish the academic year in the classroom with the children.

We have thought very carefully about how we can ensure that your children's education between 24th May and the end of term is not impacted on. For continuity and stability we are going to have Mrs Southworth who is a HLTA to lead the teaching Monday to Thursday and Mrs Reeves will continue to teach on a Friday. Mrs Ward will continue to plan for the learning and will meet with Mrs Southworth. We are looking at various ways that Mrs Ward and the children can still spend some time together for example Teams story times or weather permitting story times outside, where we can safely distance Mrs Ward from the children.

She will continue to be in school and might even get to see some of the children when she does 1:1 interventions.

I am sure you will join us in wishing her safe and well in the next few months of her pregnancy. I know she is crossing fingers, toes and everything that the guidance is changed.

If you have any questions then please do not hesitate to talk to Mrs Ward, Miss Greer –Early Years leader or myself.

Yours sincerely,



Louise Hopkins - Headteacher