



# School uniform policy

Glendale Infant School

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, items that feature the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Item of clothing	Description	School Logo
<p>Polo shirt/collared shirt/collared blouse (required)</p> 	<p>White or light blue</p>	<p>Optional</p>
<p>Sweatshirt/Jumper/ Cardigan/Zippered fleece (required)</p> 	<p>Navy/grey/black</p>	<p>Optional</p>
<p>Trousers/jogging bottoms/ leggings/shorts/skorts/ skirt/pinafore (required)</p> 	<p>Plain black/grey/navy</p>	<p>No school logo</p>
<p>Shoes/trainers</p> 	<p>Plain black (Velcro fastenings are easiest for young children.) Please do not buy black shoes or black trainers with laces unless your child is able to tie them independently. Any</p>	<p>No school logo</p>

Sandals/closed toe and back (with socks) (required)		
Summer dress/play suit 	Blue and white check/stripes	No school logo
Coat – suitable for the season (required)	Any	No school logo
<b>PE kit</b> Shorts T-shirt/polo shirt Pumps for indoor and outdoor/bare feet (required) 	Any colour not denim Any colour (plain) Black Velcro or slip on 	No school logo

Other items:

Book bag (required) 	<b>NO BACKPACKS OR SACHELS</b> due to limited storage space	Optional Logo bags available from the school office
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<p>PE bag - drawstring (required)</p> 	<p><b>NO BACKPACKS OR SACHELS</b> due to limited storage space</p>	<p>Optional Logo bags available from the school office</p>
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#### 4.2 Where to purchase it

You do not have to purchase uniform items with the school logo but if you wish to do so, new items can be bought from the following stockist. Alternatively, you can buy cheaper alternatives without a logo from many supermarkets.

Our uniforms are available from:

The Schoolwear Centre  
1-3 Abbeygate Street  
Nuneaton  
Warwickshire  
CV11 4EJ

T: 02476 341682

E: [nuneatonschoolwearcentre@gmail.com](mailto:nuneatonschoolwearcentre@gmail.com)

<https://www.schoolwearsolutions.com/our-schools/glendale-infants-school/>

#### 4.3 Recycling uniform

To support sustainability and to reduce uniform costs for families we operate a recycling scheme in school, whereby families can donate uniform to school when their child leaves or outgrows items. We hold a small stock of second-hand uniform in school all year round for families to purchase at a low cost. We also hold second hand uniform sales at induction meetings and from time to time on the playground. Outside of these times if you want to donate or purchase any items please contact Mrs Lapworth, Mrs Demers or the school office.

### 5. Expectations for our school community

#### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- **Clearly labelled with the child's name**
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

## Jewellery

Jewellery must **not** be worn for health and safety reasons and where ears are pierced, only small studs are permitted to be worn. Stud earrings will need to be removed for PE, where earrings cannot be taken out, they will be covered with medical tape. Exceptions for jewellery can only be made for medical or religious reasons by prior arrangement with the Headteacher.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils

➤ Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every 3 years or sooner if there are any significant changes.