

Glendale Infant School

Policy for Equality

Aims

To provide equal opportunities for all members of the school community, regardless of ethnicity, gender, disability status, religion or beliefs.

Objectives

To ensure that:

- Everyone is treated equally within school. (Direct discrimination);
- Practice, criterion or provision does not exclude members of the protected groups. (Indirect discrimination);
- Victimisation does not follow a complaint;
- There is no harassment of protected groups.

Summary of Actions

- Good relationships between all children and adults, whether of different faith, race, disability or sex, will be promoted;
- Attainment and achievement will be monitored annually to ensure policies and teaching methods do not disadvantage any protected group;
- Racist incidents, including those involving travellers, gypsies, refugees and asylum seekers, will be investigated and recorded;
- Reasonable adjustments will be made to prevent disabled members of the school community being at a substantial disadvantage;
- School will adhere to the Equality Plan.